

April 10, 2017

To Whom It May Concern:

Ty Haines of Manufacturer Solutions, LLC did an Operations Excellence Assessment for the group of Pepperl+Fuchs over a day and a half where he came up with over 60 opportunities to improve our business. These opportunities included changes and refinements in Engineering, Operations and Quality processes. I asked him to extend his work with us and implement the best ideas which he has done well. Given the latitude, he effectively moved between Supply Chain, Engineering, Production, Quality and even Accounting to deliver improvements and inspire teamwork.

Ty's observations were quick and quite accurate. Besides having a broad and deep understanding of manufacturing, he also has a talent to defuse people issues, and organize and lead teams to effective conclusions. Our quality system has especially benefited from the improvements that now better enable us to put the best products in our customers' hands.

Should you need further reference information regarding Ty or have any questions, please do not hesitate to contact me.

Very truly yours,

/s/ Ashley Petrecca

Ashley Petrecca SPHR GPHR
HR Director, Human Resources